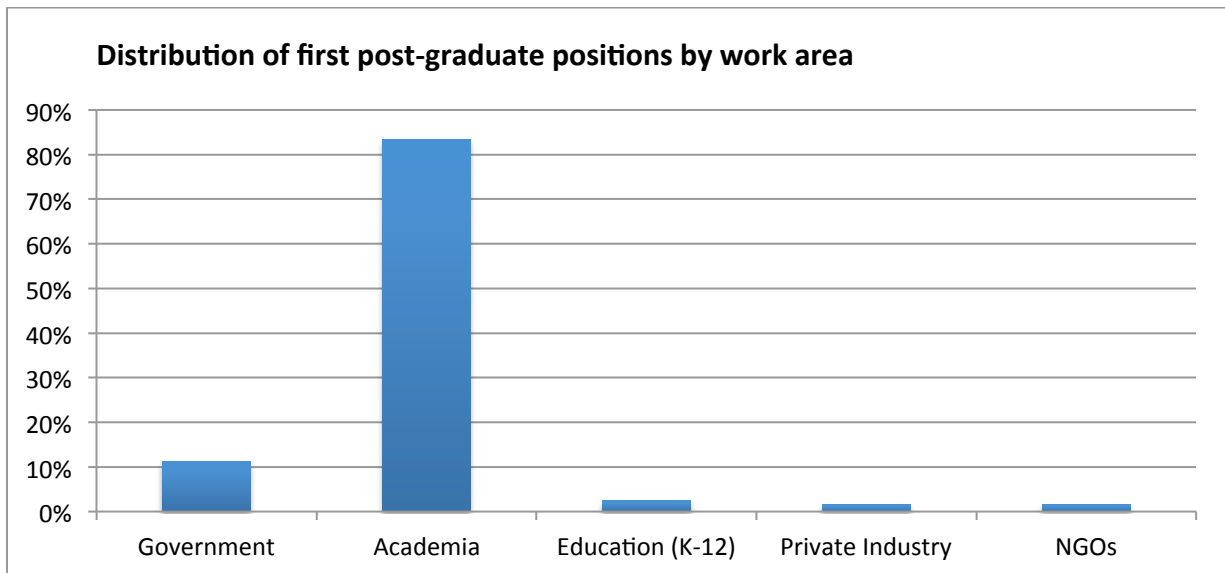


## Report on employment of graduates of our PhD program in Environmental and Evolutionary Biology

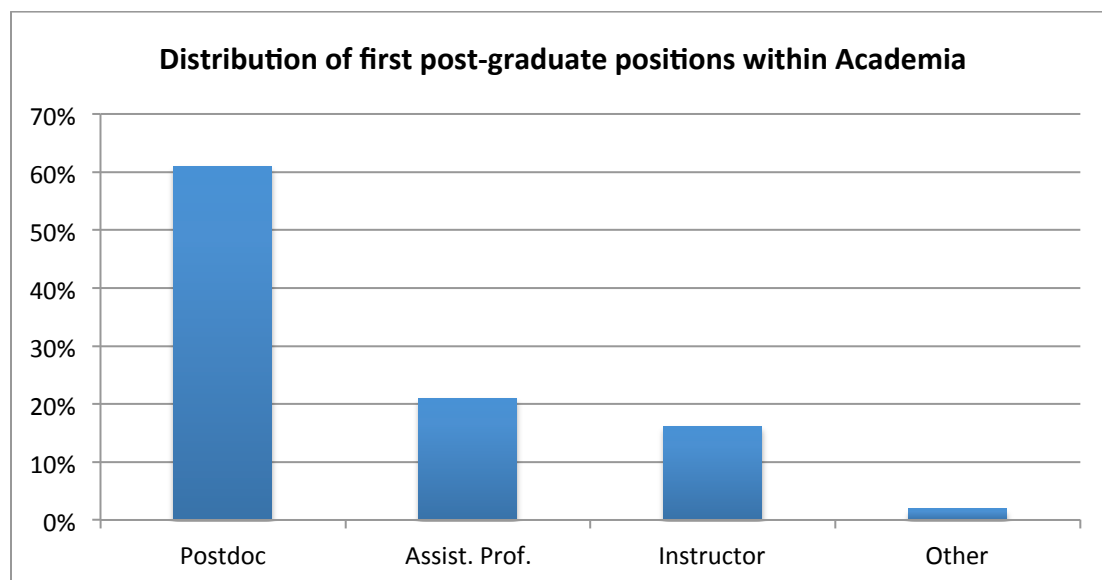
Since 1984, 130 students have earned a PhD in our doctoral program in Environmental and Evolutionary Biology. We have post-graduation information on 126 of these graduates. The first positions of 99% of these graduates were in a biology-related field. This value is only slightly lower (98%) when looking at the present (or last-known) position of these graduates.

Below is the relative distribution of the areas in which our doctoral graduates started their first position following graduation:



The large majority of our graduates stayed in academia, with a much smaller proportion (11%) obtaining a government position. Some graduates entered K-12 education, private industry, or non-governmental organizations.

Of those graduates staying in academia, the majority started out as post-doctoral researchers. Another significant proportion was hired directly into Assistant Professor positions. Most of these were tenure-track positions, while some were appointments as non-tenure-track Research Assistant Professor. A slightly lower proportion of our graduates started as an Instructor or Lecturer at the college level. The distribution among the types of positions in academia is shown in the following graph:



Locations of postdoc positions at academic institutions include:

*Baylor College of Medicine*  
*Brigham Young University*  
*Centre National de la Recherche Scientifique, France*  
*Chosun University, China*  
*Columbia University*  
*Creighton University Medical Center*  
*Federal Univ. Rio de Janeiro, Brazil*  
*Florida Atlantic University*  
*Harvard University*  
*Illinois State University*  
*Louisiana State University*  
*MD Anderson, Houston*  
*Mt. Sinai School of Medicine*  
*New Mexico State*  
*North Dakota State*  
*North Texas State*  
*New York University*  
*Pennsylvania State University*  
*Stanford University*  
*University of the Virgin Islands*

*Texas A&M University*  
*Tulane University*  
*University of Louisiana at Lafayette*  
*Universidad Nacional Autónoma de México*  
*Universidad de Baja del Norte, Mexico*  
*University of California Riverside*  
*University of California San Diego*  
*University of Chicago*  
*University of Houston*  
*University of Marburg, Germany*  
*University of Memphis*  
*University of Michigan*  
*University of Missouri*  
*University of North Carolina*  
*University of Pittsburgh*  
*University of Saskatchewan*  
*University of Texas*  
*University of Toronto*  
*University of Washington*  
*University of Wyoming*

Among the graduates of our doctoral program who took their first position in government, positions included those at U.S. federal agencies (such as EPA, USDA, NOAA, NMFS, USGS, Smithsonian, Army Corps of Engineers, US Patent Office), state agencies (e.g., Washington State Department of Ecology), and agencies overseas (e.g., the National Aquarium of Taiwan). Finally, some of our graduates started their careers in private industry (e.g., CH2M Hill) or non-governmental organizations (e.g., The Nature Conservancy).

Either immediately after their degree or after completion of their postdocs, many (55%) of our graduates become college and university professors. This percentage is based just on graduates for whom we have employment information from more than five years after graduation; the actual percentage is possibly higher than this. Our doctoral graduates work in in tenure-track lines at the following institutions:

<i>Baylor College of Medicine</i>	<i>Our Lady of the Lake Univ., San Antonio</i>
<i>Birmingham-Southern College (2)</i>	<i>Palmer College of Chiropractic</i>
<i>Baruch College</i>	<i>Philander Smith College</i>
<i>California State North Ridge</i>	<i>Providence College</i>
<i>College of New Jersey</i>	<i>Rivier College</i>
<i>Dresden Tech. University, Germany</i>	<i>Roger Williams University</i>
<i>East Tennessee State University</i>	<i>Salisbury University</i>
<i>Federal University of Technology, Nigeria</i>	<i>San Jacinto College</i>
<i>Ferris State University</i>	<i>Slippery Rock State University</i>
<i>Florida International University</i>	<i>SW Tennessee Community College</i>
<i>Jackson State University</i>	<i>Texas A&amp;M University</i>
<i>John Carroll University</i>	<i>Texas State University (2)</i>
<i>Kansas State University</i>	<i>Universidad de Guayaquil, Ecuador</i>
<i>Lamar State University</i>	<i>Universidad Nacional de Colombia (2)</i>
<i>Lane College</i>	<i>University of Adelaide</i>
<i>Louisiana State University at Eunice</i>	<i>University of Montevallo</i>
<i>Ludong University, China</i>	<i>University of North Florida</i>
<i>Massacoit Community College</i>	<i>University of South Carolina Beaufort</i>
<i>Mercer University</i>	<i>University of St. Thomas Utica College (2)</i>
<i>Minot State University</i>	<i>University of Tampa</i>
<i>Missouri State University</i>	<i>Vanderbilt University</i>
<i>National Taiwan Ocean University</i>	<i>Virginia Wesleyan University</i>
<i>New Jersey City University</i>	<i>Whatcom Community College</i>
<i>Northwestern State University</i>	<i>Worcester Polytechnic Institute</i>
<i>NYC College of Technology</i>	

Doctoral program graduates are working all over the world, including Australia, Brazil, China, Columbia, Ecuador, France, Germany, Kenya, New Zealand, Nigeria, Panama, South Korea, and Taiwan. Approximately 15% of our graduates work internationally.

In the US, our graduates work in 30 states and Washington DC. The states where the highest numbers of our graduates are active are Louisiana (24), Texas (13), Florida (8), and New York (7). By geographic region, most graduates (57%) work in the South, which encompasses the large area from DC and Maryland to Florida and Texas, with lower percentages in the Northeast (15%), West (7%) and Midwest (6%).